

Project “EWCs: The European Pillar of Social Dialogue”

Report on the 2nd Meeting of the Pilot Committee

Trainers’ Meeting

Milan, June 17, 2019

Participants: 1. Lilyana Laskova (PODKREPA); 2. Diana Kateva (PODKREPA); 3. Cristina Albu Iacob (CSDR); 4. Laura Diéguez (CCOO de Catalunya); 5. Pilar Castellà (UGT de Catalunya); 6. Andrea Candrian (CGIL Lombardia); 7. Patrizia Giudici (Cisl Lombardia); 8. Marco Bianchi (Cisl Lombardia); 9. Miriam Ferrari (Cisl Lombardia); 10. Luca Lombi (Cisl Lombardia); 11. Luis Lageder (Cisl Lombardia); 12. Massimiliano Ratti (CGIL Lombardia); 13. Michela Rusciano (UIL Milano e Lombardia); 14. Linda Canali (interpreter); 15. Monica Zardoni (interpreter).



Miriam Ferrari, Head of the European project “EWCs: The European Pillar of Social Dialogue”, started the proceedings by welcoming all participants and then went on to illustrate the character of the second meeting, meant to be - by all means - informal, operational and concrete.

A meeting whose purpose was *planning the training path*, developing over 3 modules, which is the core of this project action.

Miriam Ferrari then underlined the *reasons* underlying this action and its *main objectives*, using the project presentation slides:

- enhancing the skills of EWC representatives on the evolution of the EWC European Directive, starting from the recent proclamation of the European Pillar of Social Rights;
- increasing the number of new European Works Councils being created;
- improving communication between EWC members and the other company workers;
- improving and intensifying the dialogue between EWCs and trade union federations at all levels (national, regional, territorial).

Then, after a brief networking moment, Patrizia Giudici, in her quality as a trainer, illustrated the training contents established for the 1st training module to be held in Barcelona, as specified in the working programme of the Project approved by the European Commission.

An initial draft version of the 1st module contents was thus presented, which triggered a reflection and discussion as to the contents, timeframe, training methods and activities to be carried out.

During the morning, some organisational aspects were also covered, such as the organisation of the working groups and their composition, considering the languages involved and the number of interpreters available.

At the end of the morning, after a participated and lively discussion, the programme and dates for the 1st module to be held in Barcelona were defined, as follows:

MODULE 1: The European legislative framework on workers' ICP issues

OBJECTIVES:

- Fostering the knowledge of national and European legislation on workers' information and participation rights and the ETUC proposal for reviewing the EWC Directive
- Fostering the knowledge of the EUROPEAN PILLAR OF SOCIAL RIGHTS
- Promoting the TCA tool while ensuring a continuous dialogue, during the negotiation phase, between the European and national federations and EWCs (the only element of transnational representation in multinational companies)
- Promoting the utilisation of the tools provided by the European trade union: ETUI - EWC and TCA data bases

PROGRAMME - 1st TRAINING MODULE (BARCELONA – 18-19-20 SEPTEMBER)

	MORNING	AFTERNOON
18 SEPTEMBER	ARRIVALS	<p>2.30-3.00pm Presentation of the project, of the training path and greeting of guest trade unions</p> <p>3.00-4.00pm Participants' networking</p> <p>4.00-4.45pm Presentation: (by a UGT/CC.OO. expert) <i>"The European Pillar of Social Rights"</i></p> <p>4.45-5.15pm Coffee Break</p> <p>5.15-6.00pm Plenary discussion</p> <p>6.00pm End of proceedings</p>

	MORNING	AFTERNOON
19 SEPTEMBER	<p>9.00-9.45am Presentation: (by an UGT/CC.OO. expert) <i>"The EWC Recast Directive 2009/38/EC"</i> (with presentation of the ETUC review proposal - ETUC position paper For a modern European Works Council (EWC) Directive in the Digital Era)</p> <p>9.45-10.45am Group work: (groups split by country of origin): <i>The framework for the transposition of the Directive by national states"</i></p> <p>10.45-11.15am Coffee break</p> <p>11.15am-12.15pm Group work (transnational groups) <i>"Differences and similarities between the different national legislations. Could such differences hinder EWC activity? What do you think about the ETUC review proposal?"</i></p> <p>12.15-13.30pm Presentation of group work results and synopsis by the expert</p>	<p>3.00-3.45pm Presentation: (by Marco Cilento): <i>"The TCAs and the role of EWCs"</i></p> <p>3.45- 4.15pm Plenary discussion</p> <p>4.15-4.45pm Coffee break</p> <p>4.45-6.30pm Group work: The tools available – ETUI data base http://www.ewcdb.eu/</p> <p>6.30pm End of proceedings</p>

	MORNING	AFTERNOON
20 SEPTEMBER	<p>9.00-9.40am Presentation: (by Marco Cilento): <i>“A win-win approach to transnational industrial relations”</i> (final report of the joint ETUC and BusinessEurope project on corporate cases)</p> <p>9.45-10.30am Presentation of best practices (3 cases)</p> <p>10.30-11.00am Plenary discussion</p> <p>11.00-11.30am Coffee break</p> <p>11.30am-12.00pm Questionnaire verifying the knowledge already acquired on Financial Statements and CSR</p> <p>12.00-12.30pm Participant satisfaction questionnaire</p> <p>1.00pm End of proceedings</p>	DEPARTURES

The date scheduled will be confirmed after the availability of the hotels and the costs foreseen in Barcelona in that period

After lunch, the meeting continued and tackled, among other topics, the planning of the 2nd training module to be held in Sofia.

Attachments to this Report:

- Project presentation slides;
- Training path slides;
- 1st module programme, elaborated and defined together, for trainers;
- 1st module programme, for participants.